



**2024**

**SUSTAINABILITY REPORT**

Sauder Woodworking Co.



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## Introduction

Sauder’s core value of stewardship - Acting today for a better tomorrow - has effectively guided Sauder’s environmental sustainability efforts for many years.

In 2024, Sauder deepened its commitment to eco-friendly business practices by teaming up with [UCBZeroWaste](#) for landfill waste management and harnessing [Tracera](#) to monitor, manage, and report on our sustainability initiatives with greater detail.

## Solid Waste and Recycling

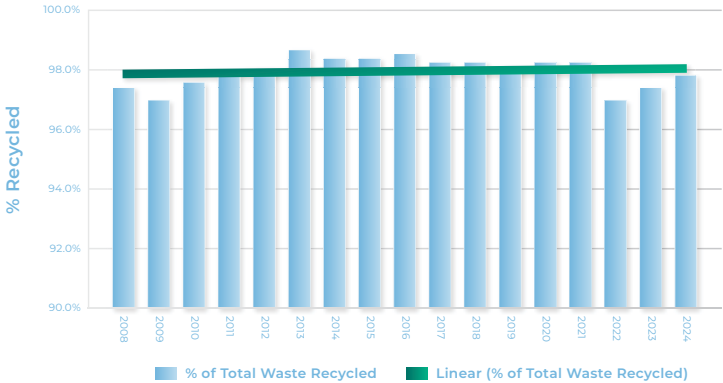
Sauder has developed an extensive recycling network for non-wood materials. Although outlets for these materials come and go, Sauder continues to recycle materials ranging from paper and cardboard to electronics and batteries. With the help of UCBZeroWaste, Sauder is able to take this to another level. UCBZeroWaste designs, implements, and runs large-scale, fully-managed zero waste programs that reduce waste costs and increase recycling and re-use revenue. They have collaborated with several Fortune 100 companies establishing an extensive industry network, empowering Sauder to work with vendors who can benefit from waste streams that would typically go to the landfill.

Sauder recycles glass, plastic, batteries, scrap steel, cardboard, paper, aluminum and plastic beverage containers, wood pallets, and saw dust.

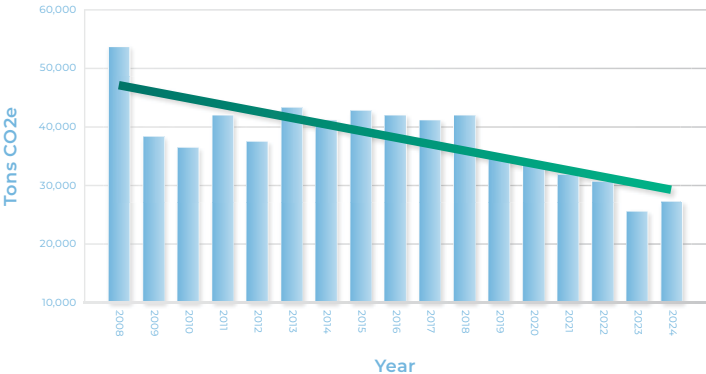
## Carbon Footprint

Elevating Sauder’s commitment to sustainable initiatives and Environmental, Social, and Governance (ESG) practices, we have engaged with [Tracera](#), a diverse cloud-based compliance platform. This platform enables Sauder to effectively and accurately collect relevant data, track, manage, and report on our sustainability/ESG initiatives on a more granular level. This ensures Sauder’s compliance with regulatory requirements and sustainability best practices by meeting growing customers, stakeholders, and consumer expectations. [Tracera](#) is helping us develop our Scope 3 carbon footprint to have certifiable ESG data by the end of 2027.

% of Total Waste Recycled



Historical CO2e Emissions





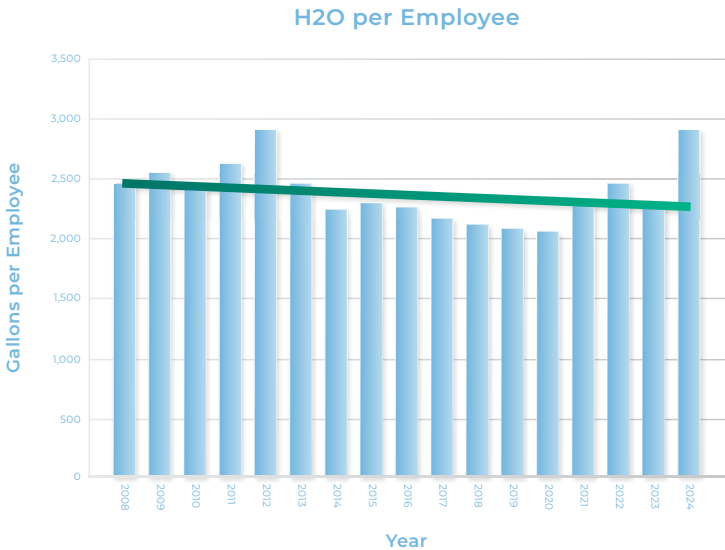
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## Water Conservation

Roughly 90% of the water used by Sauder evaporates into the atmosphere during the cooling cycle of power co-generation. The water helps to cool and re-condense steam so that the boiler water can be re-circulated as part of the power generation process. Although the evaporating water has no added impurities, ongoing water management is part of daily operations for the co-generation team. During 2024, the total water consumed at the co-generation plant was down by nearly 1 million gallons (5%) and was in line with the reduction in total generation for the year.

The remaining 10% of water is consumed for sanitary purposes. Other than minor clean-up requirements, water is not used in Sauder’s production processes. Sanitary usage was up per employee during 2024, possibly due to increased heat, but the overall trend since 2008 remains favorable.



## Conclusion

Sauder Woodworking was founded in 1934 on the principles of stewardship and servanthood. Today, several generations later, Sauder continues to honor these principles by producing environmentally responsible products in ways that conserve our world today and preserve it for future generations. Sauder uses highly sustainable natural resources in our products, and we protect the environment through efficient operational strategies.

Our commitment to continuous improvement in carbon emissions with reduction, re-use, and recycling of solid waste as well as minimizing water usage aligns with the earth’s ecological well-being and creates lasting benefits for our shareholders, customers, suppliers, employees, and the communities in which we live and work.

Sauder is committed to sharing its sustainability performance and management practices to promote transparency and adoption of best practices for environmental stewardship.